

# THE CENTER FOR ACCESS & EQUITY (C4AE)

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*Tikkun Olam ~ Repairing the World*

## MISSION

It is the mission of the Center for Access and Equity to promote inclusion and pluralism.

## PHILOSOPHY

The Center for Access & Equity (C4AE) works in partnership to create spaces for listening, understanding difference, coming together in celebration of likeness, and embracing diversity and the benefits of inclusion.

## MISSION GOALS

To develop, initiate, promote and support programming in the areas of:

- Inclusion
- Social Justice
- Diversity
- Gender Equity
- Pluralism
- Access
- To collaborate with like constituencies to develop, promote and support programs aligned with C4AE's mission

**THEORETICAL FRAMEWORK, Adapted from: *What is Pluralism?* by Diana Eck**

The Pluralism Project at Harvard University, with permission (Eck)

### PLURALISM IS (Eck):

- **Energetic engagement with diversity:** Opening up to experiences with others, with people who may appear different from yourself; being in relationships
- **Active seeking of understanding across lines:** Reaching across boundaries of difference; being curious, communicating with empathy
- **Encountering commitments:** Knowing yourself, being aware of your core values, beliefs, connection to self, and world view
- **Based upon dialogue:** Coming together in an experience of discovery

### PLURALISM IS NOT:

- Isolation or silence
- The façade of peace or just *getting along*
- Tolerance without knowing and appreciation
- Ignorance
- Blinding stereotypes
- Fear
- The *Melting Pot*; losing identity and self
- Needing to agree

© 2020-2021 All are welcome regardless of age, race, ethnicity, disability, sexual orientation, gender identity or expression, class, or country of origin. Contact C4AE at 732-255-0400, ext. 2026 for more information.